

One YMCA Code of Conduct

1. The swimmer and parents will provide complete cooperation with the coaching staff.
2. The swimmer and parents will be courteous and respectful at all times to the YMCA staff, coaching staff, parents, and fellow swimmers.
3. The swimmer will be honest regarding their abilities and work completion.
4. The swimmer will be responsible for following the code of conduct and taking care of all equipment.
5. The swimmer will respect all facilities they use. Destructive behavior will not be tolerated. Every effort should be made to avoid guilt by association with such activities. Report such behavior immediately.
6. The swimmer will respect all fellow swimmers' space and belongings. This includes swimmers from other teams.
7. The swimmer will never interfere with the progress of another swimmer, during practice or otherwise.
8. The swimmer will not use tobacco, alcohol, or illegal drugs.
9. The swimmer and parents will refrain from any non-consensual physical contact. Obscene language or gestures, threatening language, gestures, or contact directed toward any swimmer, coach, parent, official or staff will not be tolerated.
10. Bullying absolutely will not be tolerated and may be grounds for immediate dismissal. Report any bullying incident you see or experience immediately.
11. At all club functions, whether practice, meets or social gatherings, the swimmer is expected to behave in such a way that their actions reflect positively on the New Hope YMCA, the AquaForce team, and their family.
12. The swimmer will appreciate their parents' efforts and willingness to provide the swimmer with a rewarding swim team experience.
13. Swimmers and parents will conduct themselves according to the YMCA membership code of conduct.

Consequences for Violation of the Code

1. During practice or a meet, the swimmer will receive two verbal warnings for inappropriate behavior. Upon the third warning, the swimmer will be removed from the water to sit quietly and will not return to the water until he/she has had a discussion with the coach and is given permission.
2. Any additional violations of the code in the same day will result in the swimmer being removed from the pool for the rest of that practice or meet. The parent(s) will be informed of the situation.
3. The second time a swimmer is removed from practice or a meet, there will be a conference with the team manager or Aquatics Director, coach, parent, and swimmer to discuss the swimmer's desire and commitment to swimming on the team.
4. The third time a swimmer is removed from a practice or meet they will be asked to leave the swim team for the rest of the season. There will be no refund of any fees.

Thank you for your cooperation and support. Following the code of conduct will allow all swimmers and their families to have a safe and pleasant experience on the swim team.

Swimmer's name

Parent's name

Swimmer's signature

date

Parent's signature

date